

MINISTRY SITE PROFILE – 2024
SUMMARY FOR ST. PAUL’S CONGREGATIONAL ENDORSEMENT

Purpose, Mission, Values, Vision, Strategic Priorities, Giftedness
(Found in Part II: Our Vision for Mission in MSP)

Our Purpose:

St. Paul's Lutheran Church and School adheres to much that is Lutheran in thought and tradition. The school forms a central piece of the congregation's sense of who we are and our reason for being. We are committed to service in the community, inspiring worship, and education in a Christian setting. Our congregation exists to love God, one another, our community, and our world.

Our Mission:

Living God's Love

Our Values:

Love: Respecting and unconditionally caring for all humanity and creation.

Justice: Protecting the equality, dignity and human rights of all people.

Compassion: Showing unconditional mercy and support for all in need.

Joy: Living and serving in the peace and wonder of God.

Our Vision:

School: Providing a Place Where Learning and Faith Go Hand in Hand

Worship: Rehearsal for Life by providing meaningful worship experiences enhanced by vibrant music participation.

Children & Youth: Forming Faith through Love.

Leadership: Moving Forward with a Vision of Compassion and Justice

Hospitality: Generously Welcoming All People with Compassion and Love

Our Mission/Strategic Priorities:

Fully implement our most recent strategic plan and mission of "living God's love," which calls for greater empowerment, outreach and generous hospitality to our neighbor/community, potentially including becoming a Reconciling in Christ congregation.

Continue to build a stronger sense of community, both internally, and with the broader Waverly/Bremer County/Cedar Valley area. We hope this will lead to increased attendance at worship and participation in the life of the church.

Focus on the unique needs of different demographic groups in our congregation. This includes youth and families, school families, empty nesters, and senior members. Possibilities may include expanded adult education, small group ministry, finding ways to engage older members, making more connections between the school and the congregation overall, exploring how faith plays out in daily life, service projects for all ages and abilities, etc.

Our Giftedness – St. Paul’s has:

1. A congregation of numerous gifts and talents that allows us to fulfill our purpose.
2. Financial stability as we have no debt and an endowment of just under \$9 million.
3. Engaged members who are active volunteers in many ministries and the new spaces in our facility have enhanced congregational activities and community outreach programs.

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Leadership Needs

(Found in Part III: Leadership Needs in MSP)

Position Type:

Associate Pastor – Minister of Word and Sacrament

Top Five Ministry Tasks:

1. Preaching/Worship
2. Building a Sense of Community
3. Ministry in Daily Life
4. Small Group Ministry
5. Pastoral Care and Visitation

Date of Congregational Endorsement

Congregational President