



St. Paul's
LUTHERAN CHURCH & SCHOOL

Values, Mission, Vision

Rev. Dr. Arthur Bergren

Dr. Allan Bernard

Strategic Planning Team

- Josie Beckstrom
- Eliza Boots
- Cassie Hale
- Chris Knudson
- Dr. Kris Meyer
- Mark Mueller
- Sally Thorson
- Dr. Allan Bernard-Chair
- Pastor Arthur Bergren

Overview

- Pastoral Gatherings
- SWOT Analysis
- Strategic Planning Process
- Values
 - Love, Justice, Compassion, Joy
- Mission
 - Living God's Love
- Vision
 - Worship, School, Children and Youth, Leadership, Hospitality
- Next Steps

Values, Mission, Vision

- Values
 - Love, Justice, Compassion, Joy
- Mission
 - Living God's Love
- Vision
 - Worship, School, Children and Youth, Leadership, Hospitality

Next Steps: Approve Values, Mission, Vision

- Approval of the Church Council
- Pastor/President Meetings
- Congregational Meeting

Pastoral Gatherings

- 12 meetings held from February through May 2017
- 202 people participated
- Three questions
 - What do we do well?
 - What could we do better?
 - Where do you hope to see St. Paul's 5 years from now?

SWOT Analysis

- Strengths
 - Things we do well
 - Resources and capabilities
 - Tools we use to improve
- Weaknesses
 - Things we could do better
- Opportunities
 - How could we grow
- Threats
 - What could keep us from growing

Our Values Grounded in Faith

- **Love:** Unconditionally caring and respecting all humanity and creation
-
- **Justice:** Protecting the equality, dignity and human rights of all God's people.
-
- **Compassion:** Showing unconditional mercy and support for all in need.
-
- **Joy:** Faithfully living and serving in the peace and wonder of God.

Love

- **Command: John 13: 34-35**
- ³⁴I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. ³⁵By this everyone will know that you are my disciples, if you have love for one another."
- **Narrative: Luke 23: 44-49**
- ⁴⁴It was now about noon, and darkness came over the whole land until three in the afternoon, ⁴⁵while the sun's light failed; and the curtain of the temple was torn in two. ⁴⁶Then Jesus, crying with a loud voice, said, "Father, into your hands I commend my spirit." Having said this, he breathed his last. ⁴⁷When the centurion saw what had taken place, he praised God and said, "Certainly this man was innocent." ⁴⁸And when all the crowds who had gathered there for this spectacle saw what had taken place, they returned home, beating their breasts. ⁴⁹But all his acquaintances, including the women who had followed him from Galilee, stood at a distance, watching these things.

Justice

- **Command: Micah 6:6-8**
- ⁶"With what shall I come before the LORD, and bow myself before God on high? Shall I come before him with burnt offerings, with calves a year old? ⁷Will the LORD be pleased with thousands of rams, with ten thousands of rivers of oil? Shall I give my firstborn for my transgression, the fruit of my body for the sin of my soul?" ⁸He has told you, O mortal, what is good; and what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God?
- **Narrative: Mark 6: 30-44**
- ³⁰The apostles gathered around Jesus, and told him all that they had done and taught. ³¹He said to them, "Come away to a deserted place all by yourselves and rest a while." For many were coming and going, and they had no leisure even to eat. ³²And they went away in the boat to a deserted place by themselves. ³³Now many saw them going and recognized them, and they hurried there on foot from all the towns and arrived ahead of them. ³⁴As he went ashore, he saw a great crowd; and he had compassion for them, because they were like sheep without a shepherd; and he began to teach them many things. ³⁵When it grew late, his disciples came to him and said, "This is a deserted place, and the hour is now very late; ³⁶send them away so that they may go into the surrounding country and villages and buy something for themselves to eat." ³⁷But he answered them, "You give them something to eat." They said to him, "Are we to go and buy two hundred denarii worth of bread, and give it to them to eat?" ³⁸And he said to them, "How many loaves have you? Go and see." When they had found out, they said, "Five, and two fish." ³⁹Then he ordered them to get all the people to sit down in groups on the green grass. ⁴⁰So they sat down in groups of hundreds and of fifties. ⁴¹Taking the five loaves and the two fish, he looked up to heaven, and blessed and broke the loaves, and gave them to his disciples to set before the people; and he divided the two fish among them all. ⁴²And all ate and were filled; ⁴³and they took up twelve baskets full of broken pieces and of the fish. ⁴⁴Those who had eaten the loaves numbered five thousand men.

Compassion

Colossians 3: 12-15

- ¹²As God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience. ¹³Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. ¹⁴Above all, clothe yourselves with love, which binds everything together in perfect harmony. ¹⁵And let the peace of Christ rule in your hearts, to which indeed you were called in the one body. And be thankful.

Matthew 19: 13-15

- ¹³Then little children were being brought to him in order that he might lay his hands on them and pray. The disciples spoke sternly to those who brought them; ¹⁴but Jesus said, "Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of heaven belongs." ¹⁵And he laid his hands on them and went on his way.

Joy

Galatians 5:22-23a

- ²²By contrast, the fruit of the Spirit is love, joy, peace, patience, kindness, generosity, faithfulness, ²³gentleness, and self-control.

John 2:1-11

- ¹On the third day there was a wedding in Cana of Galilee, and the mother of Jesus was there. ²Jesus and his disciples had also been invited to the wedding. ³When the wine gave out, the mother of Jesus said to him, "They have no wine." ⁴And Jesus said to her, "Woman, what concern is that to you and to me? My hour has not yet come." ⁵His mother said to the servants, "Do whatever he tells you." ⁶Now standing there were six stone water jars for the Jewish rites of purification, each holding twenty or thirty gallons. ⁷Jesus said to them, "Fill the jars with water." And they filled them up to the brim. ⁸He said to them, "Now draw some out, and take it to the chief steward." So they took it. ⁹When the steward tasted the water that had become wine, and did not know where it came from (though the servants who had drawn the water knew), the steward called the bridegroom ¹⁰and said to him, "Everyone serves the good wine first, and then the inferior wine after the guests have become drunk. But you have kept the good wine until now." ¹¹Jesus did this, the first of his signs, in Cana of Galilee, and revealed his glory; and his disciples believed in him.

St. Paul's Church and School
Mission Statement

Living God's Love

Vision Statement

- Worship
- School
- Children and Youth
- Leadership
- Hospitality

Worship: Rehearsal for Life

- Exodus 20:8
Remember the sabbath day, and keep it holy.
- Psalm 100
¹Make a joyful noise to the LORD, all the earth. ²Worship the LORD with gladness; come into his presence with singing. ³Know that the LORD is God. It is he that made us, and we are his; we are his people, and the sheep of his pasture. ⁴Enter his gates with thanksgiving, and his courts with praise. Give thanks to him, bless his name.
- ⁵For the LORD is good; his steadfast love endures forever, and his faithfulness to all generations.

School:

Providing a place where faith and learning go hand in hand

Children and Youth: Teaching the power of love for all people through compassion and justice.

- Proverbs 22:6
Train children in the right way, and when old, they will not stray.
- Matthew 19:13-15
¹³Then little children were being brought to him in order that he might lay his hands on them and pray. The disciples spoke sternly to those who brought them; ¹⁴but Jesus said, "Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of heaven belongs." ¹⁵And he laid his hands on them and went on his way.

Leadership: Leading with a vision of compassion and justice.

- 1 Kings 3:9
Give your servant therefore an understanding mind to govern your people, able to discern between good and evil; for who can govern this your great people?
- Colossians 3:12-17
¹²As God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience. ¹³Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. ¹⁴Above all, clothe yourselves with love, which binds everything together in perfect harmony. ¹⁵And let the peace of Christ rule in your hearts, to which indeed you were called in the one body. And be thankful. ¹⁶Let the word of Christ dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns, and spiritual songs to God. ¹⁷And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.

Hospitality: Generously welcoming all people with compassion and love.

- 1 John 4:11
Beloved, since God loved us so much, we also ought to love one another.
- Matthew 22: 34-40
³⁴When the Pharisees heard that he had silenced the Sadducees, they gathered together, ³⁵and one of them, a lawyer, asked him a question to test him. ³⁶Teacher, which commandment in the law is the greatest? ³⁷He said to him, " 'You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.' ³⁸This is the greatest and first commandment. ³⁹And a second is like it: 'You shall love your neighbor as yourself.' ⁴⁰On these two commandments hang all the law and the prophets."

Next Steps: Approve Values, Mission, Vision

- Approval of the Church Council
- Pastor/President Meetings
- Congregational Meeting

Create Objectives

- Strategic Planning Team and stakeholders will create measurable objectives for each vision
 - Strategic: 3-5 years
 - Strategic planning team, council, Principal, Pastor Arthur
 - Tactical: 1 year
 - Strategic planning team, Boards, Staff
 - Operational: Day-to-day
 - Staff
- Approval of the church council
- Pastor/President Gatherings
- Vote of the Congregation at our annual meeting

Thanks for Your Participation!



St. Paul's
LUTHERAN CHURCH & SCHOOL

Living God's Love